

NATIONAL GRID UK PENSION SCHEME
RETIRED EMPLOYEES ASSOCIATION
CONSTITUTION AND RULES

LINCOLN BRANCH

1. **NAME**

The name of the Association shall be Retired Employees Association. (Lincoln Branch).

2. **OBJECTIVES**

- a. To provide former employees of the Company and widows/widowers of former employees in receipt of a pension from the National Grid UK Pension Scheme with an opportunity to remain in contact with each other.
- b. To act as a link between the Company and Pensioners. The Company will provide the branches with regular communication and bulletins which can be channelled to members. The branches will feedback their member's concerns to the Company Liaison Officer.
- c. To provide social and recreational events.
- d. To provide support and welfare for local National Grid UK Pension Scheme Pensioners.

3. **MEMBERSHIP**

Any person who is in receipt of a pension from the National Grid UK Pension Scheme shall be eligible to become a Funded Member at the discretion of the Committee.

4. **NOMINAL ROLL**

A register of the names and addresses of all Members of the local Association shall be maintained by the Association.

5. **MANAGEMENT COMMITTEE**

The affairs of the local Association shall be managed by a committee, comprising a Chairman, Vice Chairman, Secretary, Treasurer and up to six other members; all of whom shall be elected at the Annual General Meeting. The period of office, up to a maximum of three years, shall be decided by the Association. Any officer may be eligible for re-election. The Committee may co-opt to fill any vacancy as required.

6. MEETINGS

- a. An Annual General Meeting (AGM) of the Association must be held within three months of the end of each financial year.
- b. Other General Meetings may be called by the Secretary from time to time.

An Extraordinary General Meeting may be called by the Secretary giving a minimum of 21 days notice upon receipt of a written request, signed by not less than 10% of the membership, or a maximum of 50 members, stating the purpose for the meeting.

- c. The Chairman or other person presiding at any meeting of the Association (including Committee Meetings) shall have a second or casting vote.
- d. The Quorum of any General Meeting shall be 30 members or 25% of the membership, whichever is the least.
- e. Minutes to be kept of all official meetings.

7. FINANCE

- a. The financial year shall be from 1 January to 31 December each year.
- b. To become and remain a member of the Association, a minimum subscription of £1 shall be paid annually.
- c. The Treasurer shall keep full and proper records of all receipts and expenditure.
- d. The balance of monies held by the Association as at the end of the financial year shall be shown in the Annual Accounts of the Association.
- e. The annual accounts will be prepared to a standard format.
- f. The accounts of the Association shall be audited annually by two individuals who are not members of the committee.
- g. The accounts will be submitted to National Grid within one month of their AGM.

8. LIAISON

In order to maintain links with the Company, a liaison officer will be appointed by the Company.

In the event of a breach of rules, or of a bringing the company into disrepute, the company reserves the right to withdraw its support and to take such action as they may think fit.

NATIONAL GRID REA (LINCOLN)

AMENDMENT TO CONSTITUTION RULES

It was proposed at an extraordinary meeting of the REA Group on 13 April 2011, that the Social Secretary becomes an officer of the committee and stays in office for a period of 3 years inline with the Chairman, Vice Chairman, Treasurer and Secretary and will be eligible for re-election. This was a unanimous decision.

This amendment to come into effect from the 13 April 2011.

Yvonne Dolby
Secretary

March 2014

AMENDMENT TO CONSTITUTION AND RULES

The following new rules which should be added to the Constitution and Rules, after an extraordinary meeting.

1. New members should be 60 years or over to be considered for Associate Membership.
2. In the unfortunate event of the death of one of our members, a minute's silence will be held, as the members are notified at the next meeting. Anyone wishing to deliver a eulogy will be welcome to do so at this time. This, and any other testimonials, will subsequently be placed on the website.
3. Any committee member who is absent from 3 consecutive committee meetings, without offering a valid apology or any explanation, will be deemed to have resigned from the committee.
4. Any member who displays unreasonable behaviour towards another member or committee member will be excluded from the club.
5. Nomination forms for committee membership should be in by 1 month prior to the AGM.
6. Any concerns/matters members wish to raise at the AGM must be notified to the secretary, in writing, 2 weeks prior to the meeting.

This is to take an immediate effect.

Signature.....

Date